



**POLICE
SCOTLAND**
Keeping people safe

**Inverclyde Council
Education and Communities
Committee
Police and Fire Scrutiny Sub
Committee**

Inverclyde Local Policing Area
Performance Report 1st April 2016 – 28th February 2017

April 2017

Date of Meeting: Thursday 6th April 2017
Report by Chief Superintendent Jim Downie, Police Scotland, 'K' Division

SUBJECT: Police and Fire Reform: Local Scrutiny and Engagement
Inverclyde Local Policing Area
Performance Results 1st April 2016 – 28th February 2017

1. Background

The Police and Fire Reform (Scotland) Act 2012 sets out that the main purpose of policing is to improve the safety and well-being of persons, localities and communities in Scotland. It ensures an enhanced focus on local delivery of policing with a designated local commander for each local authority area accountable for local service provision. Each local commander is required to prepare a local policing plan that meets the needs of the local area and is approved by the local authority. In response to this the local authority has a statutory power to monitor the delivery of police services and to provide feedback to the local commander.

2. Inverclyde Local Police Plan

The Inverclyde Local Police Plan was published on 1st April 2014. This plan sets out the local policing priorities and objectives for Inverclyde for 2014 – 2017. It will be reviewed annually through ongoing consultation and is supported by 6 ward community policing plans.

3. Performance reporting to Inverclyde Council

The local commander is required to provide reports at an agreed timescale for scrutiny by elected members. Formal scrutiny of the Inverclyde Police Plan falls under the governance of the Inverclyde Police and Fire Scrutiny Sub Committee under the auspices of the Education and Communities Committee which meets a minimum of two times per year.

4. Recommendation

The following data is extracted from Police Scotland internal systems and is correct as of 3rd March 2017. The data is a year to date comparison with the previous year. It includes both recorded and detected crime data and covers all priority areas as set out in the local police plan. Members are asked to scrutinise policing performance for the period outlined and provide feedback where appropriate.

5. Analytical report – as before with context supplied in each box

6. Appendices

LOCAL AUTHORITY SCRUTINY BOARD - Inverclyde

February 2017

Violence, Disorder & Antisocial Behaviour					
		Apr 2016 – Feb 2017	Apr 2015 – Feb 2016	Victims	% Change
1	Total No Group1: Crimes of Violence	82	153	71 fewer	-46.4%
<p>Group 1 crime has decreased by over 46 % from the same period as last year. We continue to apply a holistic response to these incidents covering a range of tactics to detect and deter violent offences. We work with a number of agencies including Housing, Social Work and Inverclyde Council Social Protection Team to ensure co-ordinated, intelligence led proactivity to identify offenders and safeguard victims. This has led to a number of violent offenders being reported and subsequently imprisoned over the last year. Investigation and scrutiny of group 1 offences is carried out by CID officers.</p>					
2	Murder	1	3	2 fewer	-66.7%
There has been 1 murder over the reporting period. This has been detected and awaiting trial.					
3	Attempted Murder	1	15	14 fewer	-93.3%
There has been 1 attempted murder during the reporting period which is 14 fewer than the equivalent time last year. This is a detected offence with no wider community impact concerns.					
4	Culpable Homicide (common law)	0	0	None	-
5	Culpable Homicide (other)	0	0	None	-
6	Serious Assault detection rate	67.8%	73.4%		-5.6%
The detection rate for serious assault is 67.8%. All serious assaults are subject to ongoing review by senior detective officers. Within Inverclyde a high number of victims of serious assault do not wish to engage with the police which makes the investigation and detection of the offence more challenging.					
7	Serious Assault	59	94	35 fewer	-37.2%
<p>The number of serious assaults committed has decreased by over 37% from the same period last year. Investigation and scrutiny of serious assaults is carried out by CID officers. A number of these offences have been committed within private dwellings making prevention and intervention difficult. We work closely with Inverclyde Council and housing providers to challenge criminal behaviour within private premises through the use of housing and anti-social behaviour legislation. We tackle public space violence by ensuring that officers are deployed in the right place at the right times in order to prevent crime where possible.</p>					
8	Robbery detection rate	76.9%	67.9%		9.0%
The detection rate for robbery is 76.9%. All robberies are scrutinised and investigated by CID officers.					
9	Robbery	13	28	15 fewer	-53.6%
There have been 15 less victims of robbery compared to the equivalent time last year. We continue to work on preventing these crimes by carrying out interventions with known offenders, pro-active visits to vulnerable premises offering them safety/crime prevention advice and raising awareness through our neighbourhood teams to reassure and educate our residents. The majority of robberies occur when the victim and offender are known to each other.					
10	Common assault detection rate	72.4%	76.5%		-4.1%
The detection rate for common assault offences is 72.4%. Divisional officers are supported by our Alcohol and Violence Reduction Unit (AVRU) who assist with the investigation of these offences and pursue every opportunity to detect offenders.					

11	Common assault	572	557	15 more	2.7%
<p>There were 15 more common assaults than the same reporting period last year. This has been reduced by 30 since the last report in February. A number of these were assaults on police and other emergency workers. We work with partners in a range of agencies to focus on areas of disorder and use a variety of interventions to reduce the likelihood of violence occurring. Many assaults are within private dwellings. Where opportunities arise, we work with the housing providers for suitable interventions.</p>					
12	Number of complaints regarding disorder	3,358	3,496	138 fewer	-3.9%
<p>There were 138 less incidents of disorder than the comparable period last year. A number of the disorder complaints are incidents of perceived youth disorder in certain locations throughout the Local Authority area. To address this, we continue to co-ordinate resources with partners aimed at educating, deterring and signposting young people away from the tendency to gather in large groups in addition to disrupting and detecting low level anti-social behaviour.</p> <p>The neighbourhood policing team and the wider community partnership continue to work alongside colleagues within Inverclyde Council, housing agencies and licensed premises which ensures the correct people and places are targeted and all joint powers are utilised. We have a regular practitioner's meeting with housing and the social protection team to ensure information is shared effectively with joint visits regularly taking place to intervene at the earliest opportunity in a bid to prevent the escalation of problematic premises such as party houses and neighbour disputes.</p>					

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Violence, Disorder & Antisocial Behaviour (continued)					
		Apr 2016 – Feb 2017	Apr 2015 – Feb 2016	Victims	% Change
13	Number of Domestic Abuse Incidents Reported to the Police	812	735		10.5%
<p>The number of domestic abuse incidents reported to the police has risen by 10.5 % compared with last year. National campaigns help to encourage victims to report incidents and number of these relate to reports of historical domestic abuse.</p> <p>All domestic incidents are investigated robustly ensuring the victim is supported and updated during the enquiry. We have a dedicated Domestic Abuse Unit who carrying out protracted and complex domestic enquiries. We work closely with other agencies such as ASIST to ensure victims are given appropriate and professional advice.</p>					
14	Total Crimes and offences in domestic abuse incidents	471	472		-0.2%
<p>The number of crimes committed within domestic abuse incidents has decreased by 1 compared to the same period last year.</p> <p>Domestic abuse has been a high priority for Police Scotland for a number of years and in Inverclyde we have worked with partners to conduct a number of high profile campaigns ensuring that victims know they have the full support of the police and other agencies and have the confidence to report incidents early to prevent escalation.</p>					
15	Percentage of Domestic Incidents that result in a crime being recorded	44.2%	48.6%		-4.4%
<p>The percentage of domestic incidents that result in a crime being recorded has reduced by 4.4 %. Some domestic incidents are arguments between both parties or disputes over property which are resolved with advice.</p>					
16	Total crimes and offences in domestic abuse incidents detection rate	69.6%	83.1%		-13.5%
<p>The detection rate for domestic abuse cases is 69.6%. Divisional officers who attend the scene of these incidents are supported by specialist departments who offer advice and support during the investigation. We work closely with other agencies to ensure all information which may assist in detecting these offences is shared. In instances where there is no independent evidence, it can be difficult to find the necessary sufficiency to report to the PF.</p>					
17	Total Detections for Domestic Bail Offences	32	33		-3.0%
<p>Bail conditions are given out to domestic offenders by the court. We then ensure that these are being adhered to by carrying out offender warnings and intervention visits.</p>					
18	Ensure 95% of domestic abuse initial bail checks are conducted within a prescribed timeframe (24hrs)	91.4%			
<p>91.4% of domestic abuse bail checks were carried out with 24 hours.</p>					
19	Hate Crime and offences detection rate	75.0%	90.0%		-15.0%
<p>Detection rates for hate crime offences is down. This can be attributed in part to a rise in recorded vandalism of a sectarian nature which are challenging to detect.</p> <p>Over the last year we have continued to work closely with Inverclyde Council and other partners to welcome more refugee families from Afghanistan and Syria. Our neighbourhood teams are well known to the families and have assisted in supporting them during their integration into Inverclyde living.</p> <p>We continue to offer third party reporting and hate crime inputs to staff in other agencies and to local residents to raise awareness and reassure the public.</p>					

Violence, Disorder & Antisocial Behaviour - Stop and Searches					
		April 2016 – Feb 2017	April 2016 – Feb 2017 (Positive)	Victims	% Change
20	Number of stop and searches conducted (total)	611	170		
21	Number of statutory stop and searches conducted	598	169		
22	Number of consensual stop and searches conducted	13	1		
23	Number of consensual stop and searches refused	0	-		
24	Number of seizures made	82	-		
<p>An enhanced version of the National Stop & Search Database commenced on 1 June 2015. The enhanced database brought significant changes in the process of data capture and the methodology for recording data items. No previous year to date figures are provided as it has been previously acknowledged this data is not 100% accurate, therefore comparisons will provide misleading results or invalid conclusions. Management Information and data in respect of stop and search can be found on the Police Scotland website via http://www.scotland.police.uk/about-us/police-scotland/stop-and-search-data-publication</p>					

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Additional Identified Local Priorities					
		Apr 2016 - Feb 2017	Apr 2015 - Feb 2016	Victims	% Change
25	Number of detections for drugs supply, drugs productions, drugs cultivation	87	86		1.2%
<p>Community intelligence is vital in tackling drugs supply. Officers continue to work with communities and partners to offer reassurance in a bid to encourage information sharing. This in turn has assisted our Violence Reduction Unit and Proactive Crime Teams in successfully obtaining and executing warrants and detecting drugs offences.</p> <p>Following successful convictions, we work with colleagues in housing and the Social Protection Team to disrupt drug dealers by examining opportunities around ASBO's and tenancies.</p>					
26	Theft by housebreaking (including attempts) detection rate	11.2%	23.1%		-11.9%
<p>The detection rate for housebreaking (including attempts, garden sheds, garages) has decreased by 11.9%. A significant number of these are break-ins to sheds which are difficult to detect due to lack of forensic opportunities.</p> <p>Our dedicated housebreaking team continue to examine every opportunity to investigate this crime type making use of scenes of crime, CCTV, media and neighbourhood officers where appropriate.</p>					
27	Theft by housebreaking (including attempts)	206	299	93 fewer	-31.1%
<p>There have been 93 fewer victims of housebreaking. We use media and campaigns to raise awareness about protecting property and offer crime prevention advice where required. Pro-active patrols in key areas help deter offenders. The housebreaking team have recorded a number of successful prosecutions for known housebreakers over the last year.</p>					
28	Theft by shoplifting detection rate	81.4%	82.3%		-0.9%
<p>The dedicated Greenock Town Centre Officers pro-actively patrol the busy retail areas and work alongside security staff to identify offenders. These officers work a shift pattern which ensures coverage in key areas at peak times. In April 2017 the expansion of the current Neighbourhood Team will include 2 dedicated Port Glasgow Town Centre Officers to cover the retail park and the Town Centre.</p>					
29	Theft by shoplifting	296	283	13 more	4.6%
<p>There were 13 more offences of theft by shoplifting compared to last year. There has been a noticeable increase in Theft by shoplifting in the new Port Glasgow retail park. Neighbourhood officers have been liaising with security and staff in these new premises in an effort to detect and deter offenders. A number of known shoplifters are currently working with the Persistent Offenders Partnership (POP), a joint initiative with police and Inverclyde Council drugs and alcohol teams. The aim of the initiative is to reduce offending by tackling addiction. The high visibility presence of the Town Centre Officers helps deter offenders.</p>					
30	Vandalism & Malicious Mischief detection rate	12.1%	9.7%		2.4%
<p>We are working with schools to educate children about the effects of vandalism on the community. We use social and local media and carry out local enquiries at every opportunity in an effort to detect these offences. Where patterns of offences are observed, the enquiries are allocated to a single officer to progress.</p>					
31	Vandalism & Malicious Mischief	727	745	18 fewer	-2.4%
<p>There were 18 fewer incidents of vandalism compared to last year. A number of these offences have been in the central area where patterns of vandalisms to vehicles has been identified. Other incidents of vandalism can be attributed to groups of youths and we are working with partners to tackle this issue with neighbourhood officers working with residents and other agencies in an effort to identify those responsible.</p>					
32	Number of detections for Consuming Alcohol in a designated place (where appropriate byelaws exist)	166	290		-42.8%
<p>There are less people consuming alcohol in public places with a drop of 42.8% compared to the same period last year. We continue to patrol in public places particularly in peak holiday and summer periods and work with local licenced traders to encourage responsible drinking and reduce anti-social behaviour</p>					

associated with drinking in public.

Public Protection

		Apr 2016 – Feb 2017	Apr 2015 – Feb 2016	Victims	% Change
33	Number of Sexual Crimes	150	90	60 more	66.7%
<p>The number of reported sexual crimes has risen by 66.7%. In the majority of offences the perpetrator is known to the victim – the number of offences carried out by strangers is very low. We have noticed an increase in online offences being reported which will also be recorded as a sexual crime if there is deemed to be a sexual element. Again a number of high profile national campaigns has helped encourage victims to have the courage to report incidents.</p> <p>The Public Protection Unit are dedicated to these investigations and all sexual crimes are scrutinised daily to ensure investigations are progressed and victims are kept up to date. .</p>					
34	Sexual Crimes detection rate	68.7%	70.0%		-1.3%
<p>The detection rate for sexual crime is 68.7 %. Enquiries into sexual crimes can often be protracted and complex, with detections often relying on forensic results.</p>					
35	Rape detection rate	48.5%	60.0%		-11.5%
<p>The detection rate for rape is 48.5%. The nature of this offence means that it can be difficult to find sufficient corroborative evidence to report and often relies on forensic evidence.</p> <p>We have a dedicated divisional rape investigation unit to ensure all lines of enquiry are thoroughly investigated and the victim is supported throughout.</p>					

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Road Traffic Casualty Statistics *				
	Apr 2016 – Feb 2017	Apr 2015 – Feb 2016	Victims	% Change
People Killed	2	2	Same number	0.0%
People Seriously injured	11	15	4 fewer	-26.7%
People Slightly Injured	95	119	24 fewer	-20.2%
Children (aged<16) Killed	0	1	1 fewer	-100.0%
Children (aged<16) Seriously Injured	1	2	1 fewer	-50.0%
<p>There have been fewer casualties on our roads compared to the equivalent time last year. We use analytical data to highlight roads which may present a risk and then produce a plan to prevent this risk. We work with colleagues in Inverclyde Council Roads Department and TRANSERV. Plans may include high visibility patrols, static speeding checks or media publication to enhance driver behaviour. Our Divisional Roads Policing Department has hosted a number of events in Inverclyde this year offering safety advice and checks on vehicles which have been well attended by the public and our schools liaison officer and neighbourhood teams have incorporated road safety into their inputs to schools children.</p> <p>Along with Inverclyde Council and other partners we have commenced a year long road safety campaign which will focus on all aspects of safety on our roads in order to encourage responsible and safe travel. This has included a joint letter to parents of children in all Primary Schools and S1/2 Secondary Schools informing them of the concerns around safe parking at school pick up times in addition to high profile joint agency patrols around schools at peak times. We are actively involved in the schools working group hosted by Inverclyde Council Road Safety to look at ways of preventing accidents around our schools.</p>				

Road Safety & Road Crime				
	Apr 2016 – Feb 2017	Apr 2015 – Feb 2016	Victims	% Change
36	Dangerous driving	27	26	3.8%
37	Speeding	385	472	-18.4%
38	Disqualified driving	8	8	0.0%
39	Driving Licence	124	89	39.3%
40	Insurance	279	178	56.7%
41	Seat Belts	87	50	74.0%
42	Mobile Phone	81	44	84.1%
<p>Our Divisional Road Policing Unit (DRPU) has now been based back in Greenock Police Office for a full year. This has resulted in greater visibility of Roads Policing Officers in Inverclyde and can account for an increase in detections for offences such as seat belts, insurance and mobile phones. The national road safety campaigns are supported by DRPU and local officers and every opportunity to provide education is taken through social media, local partners and joint operations.</p> <p>Offences are dealt with appropriately, resulting in enforcement and/or education.</p>				

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Public Confidence					
		Apr 2016 - Feb 2017			
		Number of Complaints about the Police		Number of Complaints per 10,000 Police Incidents	
43	Complaints received about the Police	47		22.8	
(Context)					
		On Duty Allegations	Off Duty Allegations	Quality of Service Allegations	Total Number of Allegations
44	Total Allegations Recorded	56	0	18	74
(Context)					

Scottish Crime Recording Standard Quarter 3 & 4 Audit 2015/16 <i>(not available at Local Authority level but detailed at Divisional and Force level for information purposes)</i>								
45	Audit 1 - Crime Related Incidents and Associated Recorded Crime Audit 2015/16 - Quarters 3/4 (October to March)	Test 1 - Incidents			Test 2 - Recorded Crime			
		Incidents Audited	No. of errors	SCRS Compliance	Crimes Audited	No. of Recording Errors	SCRS Compliance	
		K Division	149	9	94.0%	124	16	87.1%
		Force	2,360	129	94.5%	1,814	126	93.1%
<i>Details of the methodology for Audit 1 can be found in Appendix A</i>								

46	Audit 2 - Divisional Crime Audit 2015/16 - Quarter 4 (January to March)	Crimes Audited	No. of Recording Errors	SCRS Compliance
	K Division	224	18	92.0%
	Force	3,500	212	93.9%
<i>Details of the methodology for Audit 2 can be found in Appendix A</i>				

47	Audit 3 - "No Crime" Audit 2015/16 - Quarters 3/4 (October to March)	Number of "No Crimes" Audited	No. of errors	SCRS Compliance
	K Division	52	1	98.1%
	Force	973	47	95.2%
<i>Details of the methodology for Audit 3 can be found in Appendix A</i>				

APPENDIX "A" - AUDIT METHODOLOGY

Audit 1 - Crime Related Incidents and Associated Recorded Crime

The audit sample was selected from Command and Control incidents over a specific four day period with initial call types CR-60 to CR-79 within the Crime category, and incidents with initial call types AB-57 Communications, AB-58 Hate Crime, PW-40 Domestic Incident and PW-76 Child Protection. The incident sample selected for audit ensured, working to a 95% confidence level with a confidence interval of +/-3%, that the sample audited was statistically representative of all incidents of this type recorded during the four day audit period. A formula was applied to the total number of incidents per Command Area and apportioned out between Divisions in that Command Area in order to obtain sample sizes. These were subject to a minimum of 150 and a maximum of 300 per Division.

Compliance in each of the two Tests is achieved with a result of **95%** or above.

The audit tested:

Test 1 – Crime Related Incidents

- That incidents initially inferring a crime or apparent criminal activity and closed as a non-crime contained a satisfactory narrative to eliminate any inference of criminality and fully justify a non-crime disposal.
- That each incident clearly indicated a crime or non-crime as a disposal on the incident text.
- Where an incident was closed as a crime, the corresponding crime record was traced.

Test 2 – Recorded Crime

- The correct application of SCRS on recorded crimes in respect of the Scottish Government Counting Rules and the correct classification of crimes. In terms of compliance with SCRS each individual crime over or under-recorded, or incorrectly classified was counted as having failed the audit.

Audit 2 - Recording of Specific Crime Types (Divisional Crime Audit)

To ensure that a number of different areas of crime recording are represented by Audit 2, samples were obtained from the following categories:

- Assault (Common Assault only)
- Group 1 Crime (Crimes of violence)
- Group 2 Crime (Sexual offences)
- Group 3 Crime (Crimes of dishonesty)
- Group 4 Crime (Damage to property)
- Other Crimes from Groups 5, 6 and 7

While not as statistically representative of all records within the audit period as Audit 1, the sample sizes in Audit 2 were weighted to take into account higher volumes of crime being recorded in some Divisions subject to a minimum of 100 records and a maximum of 300 records.

The audit tested the correct application of SCRS on recorded crimes in respect of the Scottish Government Counting Rules and the correct classification of crimes. In terms of compliance with SCRS each individual crime over or under-recorded, or incorrectly classified was counted as having failed the audit.

Compliance in this audit is achieved with a result of **95%** or above.

Audit 3 - Crime Records Reclassified to "No Crime"

The third principle of SCRS states "once recorded, a crime will remain recorded unless there is credible evidence to disprove that a crime had occurred".

The audit tested the correct application of this principle in respect of recorded crime which was reclassified to "No Crime" following Police enquiry into the reported circumstances. In terms of compliance with SCRS each individual crime reclassified incorrectly was counted as having failed the audit.

The sample sizes in Audit 3 were weighted to take into account the higher number of records reclassified to "No Crime" in some Divisions subject to a minimum of 50 and a maximum of 100.

Compliance in this audit is achieved with a result of **95%** or above.

In order to allow Divisions a reasonable period of time to ensure that records are complete and compliant with SCRS, audits are generally undertaken once a period of three months from the date of the incident/crime has elapsed. Any record incomplete at the time of audit will be audited based on the information available at the time.

APPENDIX B

We strongly support other agencies in educating and diverting young people away from engaging in risky behaviours and offering reassurance to the wider community. Some of the activities we have been involved with over the last few months or plan in the weeks ahead include:

- REACH FOR AUTISM ARTS PROJECT – we have recently been involved in a play with young people from the local Reach for Autism Group who have performed a number of short plays at the Beacon Arts Centre. Our role in the ‘police’ sketch helps promote awareness about the challenges people with autism face when dealing with authority. The work has also enhanced relations between officers and the young people and has recently been regarded as good practice within Police Scotland.
- WASTED PROJECT – this joint agency project is now in the third year and is offered to all S2 students across all Inverclyde secondary schools. Police Scotland has helped fund and will participate in the coming weeks in 6 separate school inputs to young people about drugs, alcohol and safe life choices.
- PROJECT KRAKEN – In March, a joint operation will take place between Border Policing Control and local officers to enhance security around the local ferry terminals, encourage vigilance and provide reassurance to the maritime environment. This is a regular operation which is co-ordinated by our local Counter Terrorism Liaison Officer.
- INVERCLYDE YOUTH ASB AND SAFEGUARDING INITIATIVE – over the summer months we ran a series of operations involving partners in HM Coastguard, BTP, Inverclyde Council Youth Workers, Inverclyde Council Wardens, Anti-Social Investigators, SFRS, and SAS. The purpose being a MA approach in diverting young people from congregating in large numbers and associated ASB whilst keeping them safe from harm. In response to continued reports of large groups of youths gathering in ‘hot spot’ areas, we have refreshed our initiative over recent months to concentrate on the movement over the rail network, associated ASB around the stations and providing reassurance to the residents that this continues to be a priority. A key area over recent weeks has been in upper Port Glasgow. We regularly request assistance from force resources such as the support unit and horses. In addition to the campaign patrols, we are working with housing and ASIST colleagues to follow up with parental letters, joint visits and housing tenancy warnings where possible.
- TEST PURCHASE OPERATIONS – we have carried out and will continue to carry out test purchase of alcohol operations at off sales throughout the area. From experience, young people are buying alcohol early evenings in local shops and our aim is to deter this practice, hold licensees to account and ultimately reduce the instances of alcohol related ASB and violence. The local residents have been supportive and continue to provide intelligence about agent purchases which local officers follow up at every opportunity.
- INVERCLYDE ROAD SAFETY CAMPAIGN – we continue to work alongside our colleagues in Inverclyde Road Safety and Schools to carry out a series of joint activities throughout the year to raise awareness about road safety in Inverclyde. The intention is to better educate all road users in safe and considerate road use. All primary school parents received a joint letter from Education and Communities Director Wilma Bain and Chief Inspector Brown highlighting the concerns around safe and considerate parking at schools. Joint patrols from Roads Policing, Neighbourhood and

Community Enforcement Officers continue around all schools and has been well received.

- PRIMARY SCHOOL LIAISON – the neighbourhood officers continue to be visible in all the local nursery and primary schools in the area to build relationships with our young residents and help encourage them to be responsible citizens and make safe decisions. They talk about their role as officers, road safety, internet safety, vandalism and keeping property safe amongst other topics. Officers also regularly coach one of the local school football teams which has recently welcomed new team members from the Syrian community.
- 2026 – Consultation by SPA/Police Scotland on draft long term Policing Strategy – we have recently started a consultation on our ‘2026 Programme’ and are engaging with existing groups to encourage feedback on the proposals. It is vital that as many members of our community provide comment to ensure they have an active voice in shaping policing over the next decade. The consultation is open until 8th May and the link is:

<http://www.scotland.police.uk/about-us/policing-2026/>